

Children's and Families Worker

Job description/person specification

Role: Children and Families Worker

Employer: The PCC of St Germain's Church, Edgbaston

Accountability: To PCC through the Children and Young People's PCC Team

Line manager: Associate Vicar

Place of work: Based at St Germain's Church

Hours of employment: 35 hours per week, usually to include Sunday mornings

Holiday: 25 days, in addition to bank holidays

Salary: £27k, rising to £28k on satisfactory completion of probation period

Start Date: As soon as possible

St Germain's Church:

We are an Anglican Evangelical, community focussed, family church of approximately 100+ people (including adults and children/young people). We are culturally diverse with people from every social group, and many countries of origin.

We are entering an exciting period of change and seeking to appoint a Children and Families worker to develop our work with our children and their families. We have some children in each age between 0-11, and attendance can be irregular (for example, numbers can vary from 15 to 2 children on a Sunday morning).

We strongly believe that God is doing new things in our church and we are excited by the prospect of growth both spiritually and numerically. We want to encourage, and be prepared for, the numerical growth of families and children and for that reason, we are looking for a dynamic person to take the lead and be instrumental in developing this growth. There are some things we need you to do, but above all we are looking for the right person. For this reason, the job description below is very short, and the lengthier person specification indicates some anticipated activities in the context of who we are looking for.

The post is for an initial period of 12 months, and we are actively seeking continuation funding for a further 3 years.

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Job Description

The postholder will be expected to:

1. Through engagement in existing activities, review our current provision to the children of church families and children and families in the community, and work with the church's leadership to develop a strategy for developing our ministry in these areas.
2. Influence the integration of these plans into the church's broader development strategy.
3. Be integral to the implementation of the strategy developed.
4. Support, develop, and lead intergenerational activity within and outside the church.
5. Work with existing leadership in developing and equipping volunteers for mission.

Person Specification

Our children and families' worker should be/have:

- 1) An outstanding relationship builder, comfortable in networking with a variety of cultures, ages and personalities and making people feel at ease.
- 2) A strategic thinker who can come alongside the existing team of volunteers and support them in developing and directing the children and families strategy in the context of the church's mission focus.
- 3) An excellent organiser who can; a) identify and provide the best possible supporting resources for each of the age-specific groups within the existing Sunday children's groups, b) develop the impact and scope of children and family work within the church, c) organise and deliver a social programme for growing children and their families. .
- 4) A clear communicator who can easily communicate with the ministry team, the PCC and leadership (including youth) team, as well as the whole family of the church. We are looking for someone who has high levels of intuition so they can understand how to be transparent and direct whilst being sensitive and approachable.
- 5) An outward looking visionary who can connect with the local primary schools, as well as building on our historical links with local families.
- 6) A competent team player who is willing to 'muck-in' where necessary, capable of taking the lead and also acting on instruction and accepting accountability.
- 7) A natural people developer who can lead, co-ordinate, empower and grow a team of committed and passionate volunteer leaders and helpers to engage in the church's mission, drawing on the skills of people across the church. This may involve training and mentoring new volunteers.
- 8) A positive mindset, with a 'can-do' attitude towards challenges and problem solving. This may involve taking a flexible approach and being prepared to change direction and compromise.
- 9) A passion for God, good knowledge of the bible and its principles, and an ability to bring it to life in a variety of creative and relevant ways.
- 10). Experience of working with under 11s in some capacity (can include voluntary)

Additional Important Skills:

Driving license - access to car

I.T. literate

Competent with social media

Current DBS

Knowledge of current legislation relevant to those working with children and young people.

Fully committed to the safeguarding of children.

Good standard of education in line with the requirements of the post.

Application Process

Prior to your application, you are invited to a meet-up on **20th October 10a.m.-12.30p.m.** This is an essential part of the application process. It is an opportunity for you to meet us, find out who we are and what we're about, and to ask whatever questions you like before you submit an application. We want to be clear about the strategic demands of the role and how it fits within the church's growth

trajectory, to enable you to submit the best possible application. If you are interested in this post, please RSVP to John Pearson at office@stgermains.org.uk / 0121 429 3431. We look forward to seeing you there.

To apply for the post, please send us a copy of your CV with a covering letter explaining why you are applying and why you think you're a good fit for the role. These should be emailed to the church office (office@stgermains.org.uk) **no later than 12 noon on Monday 29th October.**

Please note: initial appointment is for 12 months, and we are seeking continuation funding for a further 3 years.

This job has a genuine occupational requirement for the post-holder to be a committed Christian. Enhanced DBS required.